

Harassment Policy

KCFS will not tolerate harassment in any form. Harassment includes, but is not limited to unsolicited remarks, gestures, physical contact, slander or libellous act. Specifically forbidden is harassment of a sexual, racial, religious nature.

Additionally, retaliation and/or intimidation against any individual who has made a complaint will be considered harassment. If you are the victim of such or know of someone who is, KCFS encourages you to contact the Team Manager and make them aware of the situation.

- **First violation:** the individual will be suspended from attending practices and one home game
- **Second violation:** the person responsible shall be suspended for two weeks and will not be permitted to attend two home games plus they shall have to appear before the Disciplinary board
- **Third violation:** will result in expulsion from KCFS with no refunds.